World Confederation of Businesses

Houston, October 11, 2019

Resolution No. 0457-2019

<u>Having Reviewed:</u> File Application  $\mathbb{N}^{\circ}$  0457-2019, by which the company **Micronet de México S.A. de C.V.** applies for certification under the WORLDCOB-CSR: 2011.3 standard.

## <u>And Whereas:</u>

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The Auditing Team has submitted a report to the Certifying Team, after finishing the recertification process.

In accordance with said report, the applicant has provided all the information necessary and continues to meet the requirements of the WORLDCOB-CSR: 2011.3 Standard for chapter(s): A B C.

THEREFORE:

The certifying team hereby resolves:

- 1. To issue the WORLDCOB-CSR: 2011.3 / A B C Certification to of **Micronet de México S.A. de** C.V. This certification guarantees that the company has a social responsibility management system that meets the requirements set forth in the following chapters:
  - A. <u>Labor Relationships</u>: (Dialogue, Work Environment, Health Policies, Workplace Safety, Training and Labor Education)
  - B. <u>Social Relations</u>: (Community, Family, Clients and Suppliers)
  - C. <u>Environmental Responsibility</u>: (Environmental Policies in Favor of the Community)
- 2. This renewal of the WORLDCOB-CSR certification shall be valid for the term of three (3) years, starting on October 11, 2019. During this term, WORLDCOB is committed to the continuous evaluation of the company receiving this certification, in order to guarantee the sustainability of its programs.

Jesus J. Moran Certification Team